



North Carolina Oncology Management Society
Winter Conference

THE POWER OF US

Leadership and Patients Shaping the Future of Oncology Part 2

MONDAY – NOVEMBER 30, 2026

3:00 pm – 5:00 pm Check In & Exhibit Set-Up – Heritage Ballrooms Pre-Function

6:30 pm – 8:30 pm Welcome Reception – Seely Pavilion

TUESDAY – DECEMBER 1, 2026

7:00 am Check In – Heritage Ballrooms Pre-Function

7:00 am – 8:00 am Breakfast | Coffee & Networking with Sponsors & Exhibitors - Heritage Ballrooms B/C

8:00 am – 8:30 am Welcome and Opening Remarks – Heritage A
Kandis Hill, RN, Clinical Nurse Manager, Physicians East | NCOMS President

8:30 am – 10:00 am Bet On Yourself: 5 Strategies to Uncover Power Within

Molly Grantham

Emmy winner | Author | Global Speaker | Charity auctioneer

In this customized talk, Molly will provide five strategies the audience can take with them immediately to not just find and build their power within but also sustain it long-term. She'll incorporate patient stories and authentic experiences from oncology patients and their care providers, to illuminate lessons on leadership. The practical strategic takeaways provided in this engaging course will help attendees...

1. Search out individual strengths and focus on using one's individual strengths creatively
2. Encourage high-road action (not "waiting around" for things to happen)
3. The power of approaching change with positivity and helping understand transformation
4. Develop clarity and courage in taking initiative and making an impact

10:00 am – 11:00 am Break | Networking with Sponsors & Exhibitors - Heritage B/C

11:00 am – 12:00 pm From D.C. to North Carolina: Federal Oncology Policy and What's Ahead in 2027

Ted Okon

Executive Director, Community Oncology Alliance (COA)

Learning objectives are as follows:

1. Understand, discuss, and educate on federal oncology policy changes in 2026
2. Attendees will also be able to analyze the trends in oncology policy going forward in 2027 and beyond



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12:00 pm – 12:45 pm Lunch | Networking with Sponsors & Exhibitors - Heritage B/C

12:45 pm – 1:45 pm Preparing for Oncology Reimbursement Changes for 2027!

Michelle Weiss

CHONC, Weiss Oncology Consulting

Learning objectives are as follows:

1. Comprehend 2027 Medicare Final Rule changes impacting reimbursement for private oncology practices and outpatient hospital settings.
2. Compare and contrast the nuances between Medicare and private payer reimbursement changes for oncology services in 2027
3. Analyze the impact of reimbursement changes.

1:45 pm – 2:45 pm Break | Networking with Sponsors & Exhibitors - Heritage B/C

2:45 pm – 3:45 pm From Self-Awareness to Shared Reality: Leading Oncology Teams Through Complexity

Vicki Murray

Executive Leadership Coach & Trainer, StrongLead

Through real-world oncology scenarios, leaders will practice recognizing when clarity is missing, assumptions are forming, or misalignment is growing — and how effective leaders step in to stabilize, clarify, and guide forward movement. Participants will leave with clearer insight into how to lead confidently through ambiguity while keeping teams aligned and grounded.

Learning objectives are as follows:

1. Analyze how leadership messaging and decision-making shape their oncology team's understanding, confidence, and alignment during periods of uncertainty.
2. Identify moments within their own oncology practice where leaders must intentionally define reality to reduce confusion and anxiety.
3. Apply practical framing strategies to provide clarity, direction, and reassurance for teams navigating change.

3:45 pm – 4:30 pm NCOMS Membership Meeting | Laurel Suite

4:30 pm Adjourn | Dinner on Your Own



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WEDNESDAY – DECEMBER 2, 2026

7:00 am – 8:00 am Breakfast | Networking with Sponsors & Exhibitors - Heritage B/C

8:00 am – 10:00 am How Crucial Conversations & Clear Communication Strengthen Oncology Teams & Get Results

Vicki Murray

Executive Leadership Coach & Trainer, StrongLead

Participants will examine how things like clarity, tone, and timing impact engagement and performance, and leave with a repeatable approach to communication they can immediately apply with clinical and non-clinical team members.

Learning objectives are as follows:

1. Identify the leadership conversations that most influence clarity, accountability, and engagement within their oncology team.
2. Evaluate how communication style and delivery affect understanding and trust across diverse oncology teams and various situations within their practice.
3. Apply a structured approach to leadership conversations that strengthens alignment, performance, and relationships.

10:00 am – 11:00 am Break | Networking with Sponsors & Exhibitors - Heritage B/C, Check Out

11:00 am – 12:00 pm Navigating Conflict in Oncology Teams with Confidence & Without Collateral Damage

Vicki Murray

Executive Leadership Coach & Trainer, StrongLead

Using the Five Dysfunctions of a Team and insights from the TKI Conflict Styles Assessment, participants will examine their natural conflict styles and learn how to address, and even embrace, disagreements in ways that strengthen trust rather than damage it. Leaders will leave with greater confidence in navigating difficult conversations and practical strategies for fostering healthy, productive conflict within their oncology teams.

Learning objectives are as follows:

1. Distinguish between healthy and unhealthy conflict and recognize how each impacts trust and performance within their oncology team.
2. Evaluate their personal conflict style and its influence on leadership effectiveness.
3. Apply conflict-management strategies that promote accountability, collaboration, and psychological safety within oncology teams.

**12:00 pm – 1:00 pm Exclusive NCOMS Members Lunch & Networking
Adjourn | Drive Safely**